

# Annalee Hickman Pierson

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## EDUCATION

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School of Information, San José State University, San José, California

- Master of Library and Information Science, 2021

J. Reuben Clark Law School, Brigham Young University, Provo, Utah

- Juris Doctor, 2016
- BYU Journal of Public Law (Executive Editor and Associate Editor)

Brigham Young University, Provo, Utah

- Bachelor of Arts in Theatre Arts Studies, *cum laude*, 2013
- Minors in Mathematics and Music

## LAW LIBRARY EXPERIENCE

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Howard W. Hunter Law Library, J. Reuben Clark Law School, Brigham Young University, Provo, Utah

- Head of Reference and Faculty Services, June 2021–Present (tenure-track as a law library faculty member with the rank of an assistant law librarian)
- Faculty Services Librarian, August 2018–June 2021 (tenure-track as a law library faculty member with the rank of an assistant law librarian)
- Law Library Fellow, August 2016–July 2018 (full-time visiting fellowship)
- Law Student Reference Assistant, August 2014–April 2016 (part-time law student employee)

## TEACHING

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- Professor, Introduction to Legal Research and Writing (LAW 545), Fall 2017–Present.
- Professor, Introduction to Advocacy (LAW 546), BYU Law, Fall 2017–Present.
- Professor, Substantial Writing Workshop Series, BYU Law, Winter 2019–Winter 2020.
- Guest Lecturer, *Search Terms and Free Sources*, Externship (LAW 599R), BYU Law, Summer 2018–Present.
- Guest Lecturer, *Prelaw Review Training: Researching for a Law Review Article*, Prelaw Review Journal Writing (STDEV 368R), BYU, Fall 2020.
- Guest Lecturer, *Introduction to the Fundamentals of Legal Research for Experience Design and Management Majors*, Risk Management in Experience Industries (RECM 486), BYU, Winter 2018–Winter 2019.

## PUBLICATIONS

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- Annalee Hickman Pierson, *The E-Book Wars, State Legislation, and the Protection of Robust Library Collections*, LAW LIBRARY JOURNAL (forthcoming 2024) (with Iantha Haight).
- Annalee Hickman Pierson, *How Law Librarians Can Best Support Neurodivergent Patrons*, 28 AALL SPECTRUM (forthcoming 2024) (with Mari Cheney, Geraldine Kalim & Julia Pluta).
- Annalee Hickman Pierson, *Journal Editorship Opportunities for Law Librarians*, 27 AALL SPECTRUM, Sept./Oct. 2022, at 34.
- Annalee Hickman Pierson, *Working with Law Librarians*, in THE SCRIBES MANUAL FOR LAW REVIEW EDITORS 103 (Darby Dickerson & Brooke J. Bowman eds., Carolina Academic Press, 2022) (with Andrew W. Lang).
- Annalee Hickman Pierson, *Legal Research Doesn't Have to Break the Bank: Free and Low-Cost Research Avenues*, 35 UTAH BAR JOURNAL, July/Aug. 2022, at 46 (with Victoria Carlton).
- Annalee Hickman, *Reference Work*, in INTRODUCTION TO LAW LIBRARIANSHIP (Cas Laskowski & Zanada Joyner eds., 2021) (with Janet Kearney & Kelly M. Leong) (winner of the 2021 American Association of Law Libraries Joseph L. Andrews Legal Literature Award and winner of the 2021 Academic Law Libraries Special Interest Section of the American Association of Law Libraries Book Award).
- Annalee Hickman, *Creating a More Diverse Workforce: How the AALL George A. Strait Minority Scholarship & Fellowship Program Is Supporting Future Minority Law Librarians*, 25 AALL SPECTRUM, July/Aug. 2021, at 20 (with Shamika D. Dalton & Trina Holloway).
- Annalee Hickman, *How to Teach Algorithms to Legal Research Students*, 28 PERSPECTIVES: TEACHING LEGAL RESEARCH & WRITING 73 (2020).
- Annalee Hickman, *Engaging Legal Research Students Through Supplemental Readings from the Last Decade*, 26 PERSPECTIVES: TEACHING LEGAL RESEARCH & WRITING 67 (2018).
- Annalee Hickman Moser, *The Reference Assistant*, 110 LAW LIBRARY JOURNAL 59 (2018) (with Felicity Murphy) (winning submission in the new member division of the 2017 AALL/LexisNexis Call for Papers Competition) (accepted submission to the Ninth Annual Boulder Conference on Legal Information).
- Annalee Hickman Moser, *All Librarians Can Help Patrons with Legal Research*, UTAH LIBRARIES NEWS, April 2018, at 3.
- Annalee Hickman Moser, *Go Ahead and Google. Then Do a Subject-Based Search*, 46 STUDENT LAWYER, Mar./Apr./May 2018, at 8.
- Annalee Hickman Moser, *Have You Ever Considered Becoming a Law Librarian?*, 46 STUDENT LAWYER, Nov.–Dec. 2017, at 4.
- Annalee Hickman Moser, Book Review, in *Keeping Up with New Legal Titles*, 109 LAW LIBRARY JOURNAL 482 (2017) (reviewing DIGITAL RIGHTS MANAGEMENT: THE LIBRARIAN'S GUIDE (Catherine A. Lemmer & Carla P. Wale eds., 2016)).
- Annalee Hickman Moser, *We Believe in Being Honest: Dependency Exemptions for LDS Missionaries*, 31 BYU JOURNAL PUBLIC LAW 233 (2016) (second place winning submission of the 2016 John S. Welch Award for Outstanding Legal Writing).

- Annalee Hickman Moser, *Costa Rica*, in 2 ENCYCLOPEDIA OF LAW AND RELIGION: THE AMERICAS 103 (Gerhard Robbers & W. Cole Durham, Jr. eds., 2016).

## RESEARCH ACKNOWLEDGEMENTS

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- Matthew Jennejohn, *Client Demands and the Persistence of Diversity Gaps in Corporate Litigation* (working paper) (with Afra Afsharipour & Kristina Bishop).
- Matthew Jennejohn, *Contract Production in M&A Markets*, 171 U. PA. L. REV. 1881 (2023) (with Stephen J. Choi, Mitu Gulati & Robert E. Scott).
- Matthew Jennejohn, *Gender and the Social Structure of Exclusion in U.S. Corporate Law*, 90 U. CHI. L. REV. 1819 (2023) (with Afra Afsharipour).
- Mari Cheney, *Bolstering the Asian American Law Library Collection: A Collection Development Guide*, 114 LAW LIBR. J. 285 (2022) (with Mandy Lee & Anna Lawless-Collins).
- Matthew Jennejohn, *Contractual Evolution*, 89 U. CHI. L. REV. 901 (2022) (with Julian Nyarko & Eric Talley).
- Matthew Jennejohn, *Contractual Depth*, 106 MINN. L. REV. 1267 (2022) (with Cathy Hwang).
- Matthew Jennejohn, *Do Networks Govern Contracts?*, 47 J. CORP. L. 433 (2022).
- David H. Moore & Michalyn Steele, *Revitalizing Tribal Sovereignty in Treaty-making* 97 NYU L. REV. 137 (2022).
- Kif Augustine-Adams & D. Carolina Núñez, *Sites of (Mis)Translation: The Credible Fear Process in United States Immigration Detention*, 35 GEO. IMMIGR. L.J. 399 (2021).
- D. Carolina Núñez, *Dark Matter in the Law*, 62 B.C. L. REV. 1555 (2021).
- Michalyn Steele, *Rethinking Protections for Indigenous Sacred Sites*, 134 HARV. L. REV. 1294 (2021) (with Stephanie Hall Barclay).
- JUSTIN COLLINGS, *SCALES OF MEMORY: CONSTITUTIONAL JUSTICE AND HISTORICAL EVIL* (2021).
- Shawn G. Nevers, *The Shadow Code: Statutory Notes in the United States Code*, 112 LAW LIBR. J. 213 (2020) (with Julie Graves Krishnaswami).
- Matthew Jennejohn, *Transformation Cost Engineering*, 2020 WIS. L. REV. 573.
- Michalyn Steele, *Indigenous Resilience*, 62 ARIZ. L. REV. 305 (2020).
- Stephanie H. Barclay, *Original Meaning and the Establishment Clause: A Corpus Linguistics Analysis*, 61 ARIZ. L. REV. 505 (2019) (with Brady Earley & Annika Boone).
- Gladriel Shobe, *Supercharged IPOs and the Up-C*, 88 U. COLO. L. REV. 913 (2017).
- ELIZABETH A. CLARK & BRETT G. SCHARFFS, *RELIGION AND LAW IN THE USA* (2016).

## PRESENTATIONS AND PROGRAMS

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- Presenter, *Managing Neurodiverse Employees in the Law Library*, American Association of Law Libraries Annual Meeting, Chicago, Illinois, forthcoming July 23, 2024 (with Mari Cheney).
- Presenter, *Set Your Neurodivergent Patrons Up for Success*, American Association of Law Libraries Annual Meeting, Chicago, Illinois, forthcoming July 22, 2024 (with Mari Cheney, Geraldine Kalim & Julia Pluta).

- Presenter, *Locating Sources of Law*, Fundamentals of Legal Assisting (virtual), forthcoming June 4, 2024.
- Presenter, *A More Inclusive Classroom: Considerations for the Legal Research Professor Teaching Neurodivergent Students*, Teaching the Teachers Conference, Philadelphia, Pennsylvania, forthcoming May 31, 2024 (with Mari Cheney).
- Presenter, *Managing Neurodiverse Employees in the Law Library*, NELLCO Symposium (virtual), forthcoming March 19, 2024 (with Mari Cheney).
- Presenter, *Managing Neurodiverse Employees in the Law Library*, HeinOnline Internal Series (virtual), December 12, 2023 (with Mari Cheney).
- Presenter, *Locating Sources of Utah Law*, Fundamentals of Legal Assisting in Utah (virtual), November 14, 2023.
- Panelist, *Publisher-Platform Data Relationships*, Exploring the Anti-Ownership Ebook Economy (co-sponsored by The Engleberg Center on Innovation Law & Policy at NYU School of Law and Library Futures), New York City, October 27, 2023 (with Talya Cooper, Sam Biddle & Melanie Walsh).
- Presenter, *Managing Neurodiverse Employees in the Law Library*, Western Pacific Chapter of the American Association of Law Libraries Annual Meeting, San Diego, California, September 29, 2023 (with Mari Cheney).
- Presenter, *Reflective Teaching*, Western Pacific Chapter of the American Association of Law Libraries Annual Meeting, San Diego, California, September 29, 2023.
- Organizer, *ALL-SIS Legal Research & Sourcebook Committee + RIPS-SIS Legal Research Committee Joint Roundtable*, American Association of Law Libraries Annual Meeting, Boston, Massachusetts, July 17, 2023 (with Sara Gras).
- Presenter, *A More Inclusive Classroom: Considerations for the Legal Research Professor Teaching Neurodivergent Students*, American Association of Law Libraries Annual Meeting, Boston, Massachusetts, July 16, 2023 (with Mari Cheney, Geraldine Kalim & Julia Pluta).
- Organizer, *RIPS-SIS Scholarship Committee Roundtable*, American Association of Law Libraries Annual Meeting, Boston, Massachusetts, July 16, 2023 (with Kerry Lohmeier).
- Moderator, *Virtual Coffee Chat: Building and Strengthening Partnerships Between Libraries and Law Journals*, American Association of Law Libraries Webinar, June 27, 2023 (with Cassie Walker, Benjamin Carlson & Benjamin Keele).
- Presenter, *Best Practices for Incorporating Experiential Learning into Law School Libraries*, Utah Legal Research Instruction Best Practices Workshop, Provo, Utah, May 17, 2023.
- Presenter, *Strategic Planning by Academic Law Libraries to Serve DEI Needs*, DEI and the Law Librarian Symposium, San Diego, California, March 6, 2023 (with Kelly Leong).
- Presenter, *Strategic Planning by Academic Law Libraries to Serve DEI Needs*, DEI and the Law Librarian Symposium January Workshop (Virtual), January 26, 2023 (with Kelly Leong).
- Organizer and Presenter, *Student Outreach Leading to Library Careers*, Utah Academic Library Consortium: Annual Professional Development Retreat, Provo, Utah, October 7, 2022 (with Michael Whitchurch & Brandon Patterson).
- Organizer and Panelist, *Working with Law Librarians*, Scribes Webinar Series for Law Review Editors, September 11, 2022 (with Andrew W. Lang, Brooke J. Bowman, Nicole M. Downing & Benjamin J. Keele).

- Moderator, *Discussion Den: Parenting & Law Librarianship*, American Association of Law Libraries Annual Meeting, Denver, Colorado, July 19, 2022.
- Organizer, *ALL-SIS Legal Research & Sourcebook Committee + RIPS-SIS Legal Research Committee Joint Roundtable: The Future of Legal Research*, American Association of Law Libraries Annual Meeting, Denver, Colorado, July 18, 2022 (with Kelly Leong).
- Presenter, *The Library E-Book Wars and State Legislation*, Boulder Conference on Legal Information: Scholarship and Teaching, Boulder, Colorado, July 15, 2022 (with Iantha Haight).
- Organizer & Speaker, *So, You Wanna Be an Editor?*, PEGA-SIS's Live Interview Series, American Association of Law Libraries Webinar, May 23, 2022 (with Sabrina A. Davis, Alex Zhang & Lacy Rakestraw).
- Presenter, *The Library E-Book Wars and State Legislation*, Utah Library Association Annual Conference, Layton, Utah, May 20, 2022 (with Iantha Haight).
- Presenter, *Reflective Teaching*, Teaching the Teachers Conference, Portland, Oregon, May 12, 2022 (with Shawn Nevers).
- Moderator, *Virtual Coffee Chat: Parenting During the Pandemic*, American Association of Law Libraries Webinar, March 8, 2022 (with Mari Cheney & Clare Willis).
- Presenter, *The Free Musketeers: Free and Low-Cost Legal Resources*, Legal Writing Institute One-Day Workshop, Las Vegas, Nevada, December 10, 2021.
- Presenter, *The Free Musketeers: Free and Low-Cost Legal Resources*, Association of Legal Writing Directors (ALWD) Biennial Conference (Virtual), June 16, 2021.
- Presenter, *Love Your ILL: Remotely Connecting Patrons to Resources Using Synergies Between ILL and Reference*, Utah Library Association Annual Conference (Virtual), May 21, 2021 (with Melanie Coleman & Iantha Haight).
- Presenter, *The Free Musketeers: Free and Low-Cost Legal Resources*, Rocky Mountain Legal Writing Conference, Tucson, Arizona, March 13, 2020 (canceled because of COVID-19).
- Presenter, *Harmonic Progression: Utilizing Self-Assessment Techniques to Improve Teaching and Learning*, Teaching for Learning Conference, Provo, Utah, March 5, 2020 (with Iantha Haight).
- Planner, *Just Write It: Embracing Your Inner Author*, American Association of Law Libraries Annual Meeting, Washington, D.C., July 16, 2019 (with Heather Joy, Alyson Drake, Jamie Baker, Cynthia Brown & Stephen Parks).
- Presenter, *The Information Needs and Information-Seeking Behaviors of Law Professors*, Mini-Boulder Conference on Legal Information: Scholarship and Teaching, Washington, D.C., July 13, 2019.
- Presenter, *Improving Your Teaching*, Teaching the Teachers Conference, Atlanta, Georgia, May 31, 2019 (with Shawn Nevers).
- Presenter, *The Information Needs and Information-Seeking Behaviors of Law Professors*, Utah Legal Research Instruction Best Practices Workshop, Salt Lake City, Utah, May 21, 2019.
- Presenter, *Improving Your Teaching*, Utah Legal Research Instruction Best Practices Workshop, Salt Lake City, Utah, May 21, 2019 (with Shawn Nevers).
- Presenter, *A Time to Help: Painlessly Assisting Patrons with Legal Questions at the Reference Desk*, Utah Library Association Annual Conference, Sandy, Utah, May 17, 2019 (with Iantha Haight).

- Dialogue Leader, *Making Research Connections*, Utah Academic Library Consortium: Annual Professional Development Retreat, Provo, Utah, October 12, 2018.
- Panelist, *Virtual Communication Tools and Techniques*, Consortium of Church Libraries and Archives: Annual Spring Conference, Salt Lake City, Utah, March 14, 2018.
- Presenter, *Two Examples of Cross-Institutional Collaboration: Publishing and Pedagogical Workshopping*, Utah Academic Library Consortium: Annual Professional Development Retreat, Ogden, Utah, October 6, 2017 (with Felicity Murphy).
- Presenter, *The Reference Assistant*, AALL/LexisNexis Call for Papers Awards: The Librarian as Author, American Association of Law Libraries Annual Meeting, Austin, Texas, July 17, 2017 (with Felicity Murphy).
- Presenter, *The Reference Assistant*, Boulder Conference on Legal Information: Scholarship and Teaching, Austin, Texas, July 14, 2017 (with Felicity Murphy). (The Boulder Conference is the premier papers workshop on topics related to legal information. Approximately 15 people are invited to present annually, drawn from a competitive call for papers.)
- Presenter, *The Reference Assistant*, BYU Law Library Faculty Works-in-Progress Series, Provo, Utah, February 27, 2017.
- Presenter, *The Reference Assistant*, S.J. Quinney College of Law's Library Faculty Works-in-Progress Series, Salt Lake City, Utah, February 24, 2017 (with Felicity Murphy).

## EDITORSHIPS

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- Editor, Brigham Young University J. Reuben Clark Law School Research Paper Series (2016–Present)
- Online Content Editor, *LEGAL WRITING: THE JOURNAL OF THE LEGAL WRITING INSTITUTE* (2021–2024) (a leadership position amongst the editorial board members).
- Editorial Board Member, *LEGAL WRITING: THE JOURNAL OF THE LEGAL WRITING INSTITUTE* (2020–2024).
- Faculty Adviser, *BYU JOURNAL OF PUBLIC LAW* (2018–2023).
- Assistant Editor, *LEGAL WRITING: THE JOURNAL OF THE LEGAL WRITING INSTITUTE* (2017–2019).
- Peer Reviewer, 15 *LEGAL COMMUNICATION & RHETORIC: JALWD* (2018).
- Editorial Assistant, 3 *LEGAL INFORMATION REVIEW* (2017–2018).
- Deputy Editor, 51 *THE YEAR IN REVIEW: AN ANNUAL SURVEY OF INTERNATIONAL LEGAL DEVELOPMENTS AND PUBLICATION OF THE ABA/SECTION OF INTERNATIONAL LAW* (2016).

## CREATIVE ENDEAVORS

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- Creator, *The Bluebook*, BYU Law Library Research Guide, [https://guides.law.byu.edu/the\\_bluebook](https://guides.law.byu.edu/the_bluebook).
- Creator, *Writing Academic Papers for Law School*, BYU Law Library Research Guide, [https://guides.law.byu.edu/writing\\_academic\\_papers\\_for\\_law\\_school](https://guides.law.byu.edu/writing_academic_papers_for_law_school).
- Creator, *Research Tips for Faculty Research Assistants*, BYU Law Library Research Guide, [https://guides.law.byu.edu/research\\_assistants](https://guides.law.byu.edu/research_assistants).
- Co-Creator, *Study Groups for Law Students*, BYU Law Library Research Guide, <https://guides.law.byu.edu/studygroups> (with Iantha Haight).

- Reviser, *News (Legal)*, Library Research Guide, [lawlibguides.byu.edu/news](http://lawlibguides.byu.edu/news).
- Creator, *U.S. Supreme Court*, BYU Law Library Research Guide, [https://guides.law.byu.edu/us\\_supreme\\_court](https://guides.law.byu.edu/us_supreme_court).
- Co-Creator, *Study Aids for Law Students*, BYU Law Library Research Guide, <https://guides.law.byu.edu/studyaids> (with Iantha Haight).
- Creator, *Gender and the Law*, BYU Law Library Research Guide, <https://guides.law.byu.edu/genderandthelaw>.
- Creator, *Free and Low-Cost Legal Resources in Utah*, BYU Law Library Research Guide, <https://guides.law.byu.edu/legal-resources>.
- Writer, HUNTER'S QUERY (Howard W. Hunter Law Library Blog), <https://huntersquery.byu.edu/>.

## SERVICE

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- Chair, Nominations and Elections Committee, Western Pacific Chapter of the American Association of Law Libraries, 2021–Present
- Arbitrator, BYU Center for Peace and Conflict Resolution, 2021–Present
- Member-at-Large, ALL-SIS Executive Board, Academic Law Libraries Special Interest Section of the American Association of Law Libraries, 2023–2025
- Chair, RIPS-SIS Scholarship Committee, Research, Instruction and Patron Services Special Interest Section of the American Association of Law Libraries, 2023–2024
- Chair, Professional Development Committee, Utah Academic Library Consortium, 2022
- Vice Chair, RIPS-SIS Scholarship Committee, Research, Instruction and Patron Services Special Interest Section of the American Association of Law Libraries, 2022–2023
- Member, ALL-SIS/RIPS-SIS Teach-In Kit/Sourcebook Merger Taskforce, Special Interest Sections of the American Association of Law Libraries, 2022–2024
- Member, RIPS-SIS Strategic Planning Committee, Research, Instruction and Patron Services Special Interest Section of the American Association of Law Libraries, 2022–2023
- Member, AALL Awards Committee, American Association of Law Libraries, 2022–2024
- Chair, ALL-SIS Legal Research & Sourcebook Committee, Academic Law Libraries Special Interest Section of the American Association of Law Libraries, 2021–2023
- Member, Student Writing (Appointments, Awards and Initiatives) Committee, BYU Law School, 2019–2022
- Member, Professional Development Committee, Utah Academic Library Consortium, 2016–2021
- Member, AALL Volunteer Service Award Jury, American Association of Law Libraries, 2021–2022
- Member, RIPS-SIS Scholarship Committee, Research, Instruction and Patron Services Special Interest Section of the American Association of Law Libraries, 2021–2022
- Member, Hiring Committee for CFS-Track Legal Technology Librarian, BYU Law Library, 2021–2022
- Member, Hiring Committee for Manager of Student Life, BYU Law School, 2021
- Member, AALL George A. Strait Scholarship and Fellows Committee, American Association of Law Libraries, 2019–2021

- Member, Nominations and Elections Committee, Western Pacific Chapter of the American Association of Law Libraries, 2019–2021
- Member, Hiring Committee for CFS-Track Legal Technology Librarian, BYU Law Library, 2019
- Member, ALL-SIS Continuing Status/Tenure Committee, Academic Law Libraries Special Interest Section of the American Association of Law Libraries, 2018–2020
- Member, Professional Identity Formation Working Group, BYU Law School, 2018–2019
- Member, AALL Volunteer Service Award Jury, American Association of Law Libraries, 2018–2019
- Member, RIPS-SIS Scholarship Committee, Research, Instruction and Patron Services Special Interest Section of the American Association of Law Libraries, 2018–2019
- Member, AALL Scholarship Awards Jury, American Association of Law Libraries, 2017–2018

## **HONORS, GRANTS, AND AWARDS**

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- Western Pacific Chapter of the American Association of Law Libraries Annual Meeting Grant (2023)
- AALL Leadership Academy Fellow (2022)
- Book chapter author to the winning book of the American Association of Law Libraries Joseph L. Andrews Legal Literature Award and the Academic Law Libraries Special Interest Section of the American Association of Law Libraries Book Award (2021)
- Top 10% of Authors on SSRN by total new downloads within the last 12 months (for all of 2018, January through July 2019, and January through October 2021)
- SJSU iSchool Graduate Student Scholarship Recipient (2021)
- AALL LexisNexis/John R. Johnson Memorial Scholarship Recipient (2019)
- SJSU iSchool Continuing Student Special Session Scholarship Recipient (Spring 2019 and Fall 2019)
- AALL/LexisNexis Call for Papers New Member Division Winner (2017) (with Felicity Murphy)
- John S. Welch Award for Outstanding Legal Writing (2016)
- Faculty Award for Meritorious Achievement and Distinguished Service (2015)

## **MEMBERSHIPS**

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- Member of the American Association of Law Libraries
- Member of the BYU Faculty Women’s Association
- Member of the Oklahoma State Bar
- Member of the Western Pacific Chapter of the American Association of Law Libraries
- Member of the Utah Academic Library Consortium